

Occupational Health and Safety Policy Statement

Source: Sinohydro website (undated)

<http://eng.sinohydro.com/index.php?m=content&c=index&a=show&catid=26&id=104>

SINOHYDRO is committed to health and safety protection of employees and third parties during the performance of all activities within its premises.

SINOHYDRO's HSH management system following the OHSAS 18001 standards, is now operational in all of its entities. This system will allow SINOHYDRO to more accurately assess its performance, monitor indicators, improve its action tracking and create an incident-free working environment. The "Zero Accident" philosophy is our performance objective.

SINOHYDRO assigns the priority to the following Health and Safety objectives:

- Comply with all the relevant statutory regulations, standards, laws and expectations relating to health & safety;
- Adopt a prevention and protection system during all operating activities;
- Deliver an illness-free and injury-free workplace;
- Establish a safety culture inside the Group based on Behavior Based Safety.

SINOHYDRO aims at reaching these objectives by:

- Implementing the HSE strategy at all levels of the organization;
- Defining role, tasks and responsibilities of employees in relation to SINOHYDRO's H&S management system;
- Implementing explicit performance requirements for all activities;
- Identify risk, H&S hazards and implementing actions;
- Collecting, analyzing and exchanging safety related informations;
- Ensuring that the requirements of the H&S Management System are properly communicated to all personnel;
- Strengthening safety training program to address the shortage of qualified labor at the worksites;
- Constantly reviewing and monitoring the effectiveness of the implemented H&S programs and implement proactive measures for continuous improvements;
- Setting up a health monitoring system on each site to implement with prevention program (malaria, high temperatures...);
- Being prepared for emergency situations and act promptly.

All SINOHYDRO employees are directly responsible for applying this policy. This requires all employees to participate and accept responsibilities in order that the objectives are achieved. All personnel involved in the project are required to work towards the success of this policy.