

## Good Governance Policy

**Source: Sinohydro website (undated)**

<http://eng.sinohydro.com/index.php?m=content&c=index&a=show&catid=26&id=104>

### **Committed to ethical and responsible actions**

SINOHYDRO's Business conduct Guidelines defines our basic principles with regard to business ethics combining transparency, responsiveness, integrity and dialogue.

Working with the World Bank, we act with integrity ensuring ethical and professional standards in every possible business situation.

We are convinced that open communications and fair dealings with our stakeholders – employees, customers, non-governmental organizations, associations, scientists and political leaders – are the main prerequisite for integrity. This dialogue is both the prerequisite and basis for transparent reporting.

### **Our global operations include:**

- Energy projects;
- Water works;
- Terrestrial and marine infrastructures;
- Transport infrastructures.

### **SINOHYDRO requires the following risk management approach:**

- Comply with applicable laws, regulations and other requirements to which we are committed, wherever we operate. While respecting the laws of host countries, we will assess the adequacy of these laws compared to our standards.
- Consider bribery issues including practices such as bribery, fraud, extortion, collusion and conflict of interest. Recognize and actively work to address the risk that corrupt activities may be undertaken by management, employees or third parties, such as suppliers and customers.

### **SINOHYDRO adopts the following actions;**

- All employment terms and conditions must comply with the SINOHYDRO's Code of Business Conduct, the United Nations Universal Declaration of Human Rights and local legal requirements,
  - Create awareness in the company of the risks of corruption and give employees worldwide basic knowledge of the international laws.
  - Disseminate corporate values and rules on behavior through the entire Group' entities.
  - Implement systems or and processes to ensure awareness of the potential of bribery and corruption and to prevent it occurring
  - To complete an evaluation in accordance with our requirements of suppliers and partners prior to engagement.
  - To identify, assess and manage HSEC risks associated with suppliers, and partners.
- We believe that if all our business consistently abide by local laws and customs, meet all regulatory obligations within their jurisdiction and comply with the company's policies and standards, we will be on the way to addressing our priority issues and making a lasting contribution to sustainable development.