# Sustainable Development Policy

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<th>Draw Up</th>
<th>Daniele CRISA</th>
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<th>April 25, 2014</th>
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SUSTAINABLE DEVELOPMENT POLICY

SINOHYDRO is committed to combining the essential Company business values with the principles of ethics and sustainability in the economic, social and environmental spheres. To this end the Company undertakes to fulfill its corporate social responsibility and thus commits:

- To behave in an accountable, transparent, ethical and fair manner in its marketing and contractual and operating processes.
- To govern its business by adopting accessible advanced technology, best practices and the Management Systems in accordance with ISO14001, OHSAS18001, ISO26000 to improve resources efficiency, protect the natural environment, community benefits, and employees’ health & safety at the workplace.
- To strive to create long-term jobs wherever possible, to foster the career development of our employees by offering each employee a personalized training, to share the fruits of company’s growths and profits.
- To undertake the business in compliance with the rule of law, respect for local culture, religion and customs, to provide the locals with skills training and equal employment and business opportunities, and to contribute to the local society development.
- To integrate the sustainability principle in purchasing and procurement processes, to improve the consistence with company’s social responsibility objectives while in pursuit of mutual beneficial relationship,
- To commit to limiting the impact of our business activities on the environment. We continue to take steps to preserve biodiversity and affected ecosystem.
- To define an open and effective dialogue and communication mechanism to facilitate information exchange with customers, employees, subcontractors, communities and authorities on matters of common interests relating to health and safety at workplace, environment, and concerns of economy and society.
- To respond in an active manner to any complains and/or grievances arise from the above parties.

The above principles are enshrined in a Policy for Sustainable Development adopted by the Board of Directors. SINOHYDRO is committed to this policy and the achievement of it. All SINOHYDRO employees are directly responsible for applying this policy and working towards the success of this policy.

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Version 1

Song Dongsheng
Chairman